



THE X FACTOR

YOU

A HIGHLY TECHNICALLY TRAINED PROFESSIONAL WITH TALENT AND SMARTS. A PROFESSIONAL PAR-EXCELLENCE.

HERE

ALMOST THERE—BUT NOT QUITE. A CORNER OFFICE WITHOUT THE VIEW. MANAGING A SMALL CADRE OF EMPLOYEES. YOU'VE CHECKED OFF MOST OF YOUR CAREER TO-DO LIST, BUT THAT UPPER ECHELON THAT SEEMED SO CLOSE YESTERDAY, TODAY FEELS A BIT MORE ELUSIVE. AND YOU'RE NOT SURE WHY.

THERE

THE C-SUITE. THE BUSINESS DEVELOPMENT CHAMBER. THE LEVEL OF DECISION-MAKING POWER THAT ACCORDS WITH THE VISION YOU HAVE.

X: THE MISSING VARIABLE

NABA 2010, A HALF-DAY WORKSHOP DESIGNED TO BREAK DOWN THE BARRIERS IN YOUR CAREER.

What Got You Here Won't Get You There

NABA, INC, PRESENTS A NEW HALF-DAY WORKSHOP DESIGNED FOR MANAGEMENT-LEVEL PROFESSIONALS WHO HAVE PLATEAUED IN THEIR CAREER.

What's holding you back? You work hard, and you've enjoyed some success. But there is something standing between you and that next level of achievement. It's certainly not your education and training; you have an impeccable track record. And you often wonder, what is it that those at the top have that you don't have. The truth is, there is a set of qualities – behaviors, attitudes, mindsets – that fundamentally set them apart. At the 39th Annual National Convention, we inaugurate **The X Factor: What Got You Here Won't Get You There** to take the frustrating guesswork out of breaking down career barriers. You're invited to apply to be a part of this limited-seating, exclusive engagement.

Discover Your Talents, Purpose, & Power

A vision is not just a picture of what could be; it is an appeal to our better selves, a call to become something greater. If you are looking for that **X Factor** in your career and you want to take your personal and professional life to the next level, then don't miss this session. During this fun and interactive – but intense – workshop you will unlock your hidden talents and discover your passion. You will learn how to use your unique talents to guide your career and open doors. This workshop will also focus on living and working with purpose. Great leaders create, articulate, and passionately own the vision for their lives. During this workshop you will have a chance to create a vision board that reflects the goals for your life both personally and professionally. Everyone has a special talent or gift and once you tap into the brilliance inside of you there is nothing you can't achieve. Shatter the glass ceiling with **The X Factor**.



Workshop Content

- Tapping into Your Hidden Talents
- Self-Empowerment Activities
- Developing the Right Career Path for You
- Creating Your Vision Board

39th Annual National Convention & EXPO
Houston, TX
June 15-19, 2010

www.nabainc.org

MEET MILLETTE: Presenter

NOTED PUBLIC SPEAKER MILLETTE GRANVILLE, VICE PRESIDENT AND DIVERSITY AND COLLEGE RECRUITING MANAGER AT WACHOVIA, A WELLS FARGO COMPANY, WILL LEAD THE WORKSHOP.

Among her many hats, Millette manages campus recruiting for Wells Fargo, where she identifies new and innovative resources for attracting top talent, builds strong diversity outreach relationships, provides retention strategies, and helps create a more inclusive work environment. Millette was featured in *Diversity Woman* magazine in an article titled "Understanding Our Differences, Celebrating Our Uniqueness." She was also named Outstanding Presenter of the Year by Wachovia's Black African American Employee Resource Network.

Prior, she managed the full life cycle recruiting process for Turner Entertainment Networks in Atlanta. For five years she was President/CEO of Granville & Webb HR Connections, Inc., a human resource consulting and executive search firm.

Millette is a member of the National Association of African Americans in Human Resources (NAAHR) and serves as the vice president of membership. Millette is a founding member of the Queen City Metropolitan Chapter of the National Coalition of 100 Black Women based in Charlotte, NC. She has a bachelor's degree from the University of North Alabama, and she is a Diamond Life Member Of Delta Sigma Theta Sorority, Inc.

As a career expert and founder of S.P.E.A.K. (Speaking Professionally & Enthusiastically, to Awaken Knowledge) Millette has conducted workshops on leadership and professional

"Join us for this fun and interactive session and come out renewed and ready to live and work with power and purpose!"

**MILLETTE GRANVILLE,
VICE PRESIDENT, WELLS FARGO**

development, diversity, and personal branding. Her clients have included: National Black MBA Association, Black Data Processing Association, the National Urban League of the Carolinas, National Association of African Americans

in Human Resources, George Fraser's PowerNetworking Conference, Winston Salem State University, Winthrop University, Johnson & Wales School of Business, MEAC Women's Athletic Leadership Conference, CIAA Student Athletes, Employment Management Association of SHRM, and the Charlotte Chapter of Black Journalists.



GET X'D: Take Your Career Up a Notch

ONLINE REGISTRATION COMING SOON. LIMITED SEATS. CRITERIA FOR ADMISSION APPLY.

The X Factor: What Got You Here Won't Get You There is a new addition to NABA, Inc.'s Annual National Convention & EXPO. It is a four-hour session that will take place on **June 18, 2010** at the Hilton Americas in Houston. It is free of charge, but limited to a select group of 50 accounting, business and finance professionals who have a track record of success and are ready to go to the next level.

Keep checking the NABA National Website (<http://www.nabainc.org>) and your e-mail inbox for details about how to sign up. In March, we'll unveil an online RSVP form to register for the workshop. Selected participants will be notified by May 3, 2010.

The basic requirements you must demonstrate are five to 10 years of experience in the profession, current management responsibilities, and a commitment to NABA.

You must be registered for the Convention to participate in **The X Factor**. If you are not registered by the May 3, 2010 notification date and have been selected to participate, your seat will go to the next available, qualified and registered applicant. To register for the Convention, visit the National Website or contact the National Office.

Special Instructions: This is an interactive event. Everyone attending this workshop will need to come prepared for a dynamic experience. Some tools you need include:

- Three of your favorite magazines. You'll be cutting them up.
- An active imagination and ready-to-work attitude. There will be some hands-on activities with other materials that will be provided for you.

Contact

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